

HSE Policy Statement

At ZINALINE Wood Manufacturing Factory (ZL), we believe that the health and safety of our employees, contractors, visitors, customers, and the protection of the environment are fundamental to the success and sustainability of our business.

We are committed to conducting all our wood manufacturing operations in a safe, responsible, and environmentally conscious manner. Commitment

ZINALINE Wood Manufacturing Factory is committed to achieving Zero Harm, protecting the environment, and fostering a workplace where safety is a core value integrated into every activity. Every accident is preventable, and every employee has the authority and responsibility to stop any work they believe is unsafe.

This policy shall be communicated to all employees, contractors, and visitors, reviewed periodically, and updated whenever necessary to ensure its continued suitability and effectiveness.

Approved by: Nabil El Hawat

Managing Director

ZINALINE Wood Manufacturing Factory

Effective Date: 1 July 2025

Review Date: Every 6 months